



Board Downsizing Chart

Region	Type of Seat	Held By	Date Eliminated
Central	One-Stockholder-One-Vote	Jim Magnuson	12/31/18
Central	One-Stockholder-One-Vote	Everett Dobrinski	12/31/19
East	Modified Equity	Andrew Gilbert *	12/31/19
Mid Plains	Modified Equity	Ken Shaw	12/31/17
Mid Plains	Modified Equity	Dan Childs	12/31/18
Mid Plains	One-Stockholder-One-Vote	Clint Roush	12/31/18
Northwest	Modified Equity	Karen Schott *	12/31/19
South	One-Stockholder-One-Vote	Gary Miller	12/31/17
South	One-Stockholder-One-Vote	Dave Reinders	12/31/18
West	Modified Equity	Less Guthrie	12/31/16

** Newly elected board member whose term begins January 1, 2016*